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ADD/A(S)

29 April 1952

Deputy General Counsel

Additional Pay for Hazardous Duty

1. In accordance with your request, the attached proposal concerning the above subject has been modified to provide for inclusion of military personnel. The only changes necessary are as follows:

a. Omit in the title the words, "Performed by Staff Employees and [REDACTED]"

b. Inclusion of a paragraph 5 as follows:

"5. Personnel on active service with the Armed Forces who are assigned or detailed to CIA will be eligible for hazardous duty pay in accordance with paragraphs 3 and 4 above provided, however, that:

"a. In categories c and d of paragraph 3, additional pay shall be computed in accordance with the laws and regulations pertaining to the parent service of the individual, and,

"b. No payments will be made where the individual is receiving incentive pay for hazardous duty from the individual's parent service."

2. You may wish to consider the advisability of CIA's coordinating with the Department of Defense the over-all aspects of paying additional compensation to members of the military. Paragraph 6.7 of the CFR's is presently written to provide for additional allowances to the military. This policy is consistent with the joint travel regulations of the uniform services which provides as follows:

"Unless otherwise provided for or restricted by law, a member on loan to another department or agency may be authorized the travel, transportation or station allowances pertaining to such other department or agency or those pertaining to his own department or agency, whichever is greater." (Part K, Paragraph 6500, 1 April 1951)

Under any circumstances, it would seem that any coordination of this matter with Defense would require some time, and it might appear more desirable to present the matter for the DCI's approval considering that

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such a policy is a necessary part of the entire program for performing the unique functions of CIA.

[REDACTED]  
Deputy General Counsel

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OGC/JSW/mb

Attachment:

Draft of Policy Concerning Additional Pay for Various Types of Hazardous Duty.

Extract from "Career Compensation Act of 1949"

Memo fr Chairman, Career Service Committee to DD/A, 14 Apr 1952,  
Extra Pay for Hazardous Duty, and attachments

Distribution:

- Orig & 1 - Addressee *hand carried by*  
1 - Mr. [REDACTED] *given to*  
2 - OGC

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